

Safety Comes First It's Not Okay to Say...



I should **BLOW** this place up!

You know I **own** a **GUN!**

I am going to **BURN** this place down to the ground!

I'm going to come up here one day and **GO POSTAL!**

I know **where** you **LIVE!**

A physical threat is any gesture or action expressing intent to harm others.

All dialysis units have a “zero tolerance” policy. This means if you make a threat it could lead to being discharged from your clinic. All dialysis units have a zero weapons policy as well. Bringing a weapon or making a verbal threat may lead to discharge and possible police involvement. Many patients who are discharged will have a difficult time finding a new clinic.

If you see or hear something, say something!

The safety of patients and staff is very important. If you have a concern, stay calm and talk to your manager or social worker.